

## POSITION DESCRIPTION

### Lead Organiser (Central Queensland)

Position Title	Lead Organiser (Central Queensland)
Organisation	Queensland Council of Unions
Reports to	QCU Assistant General Secretary and ultimately to the QCU General Secretary
Classification Level	Level 5
Salary	\$128,906.49
Employment Type	Full time fixed term (2 years)
Location	Rockhampton, with travel required throughout Central Qld

### Role Purpose

The Lead Organiser is responsible for building the strength and presence of the union movement in Central Queensland. The role is to support activists, delegates and organisers to develop their organising and campaigning capacity, increase union density in key industries, and develop a strong community and public profile for unions in the region.

The Lead Organiser will provide key leadership and coordination for the Central Queensland team, working closely with QCU affiliates to deliver strategic outcomes.

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### Key Responsibilities

- Educate, mentor, and support workplace delegates to build organising skills and campaign capacity.
  - Coordinate and deliver organising and campaigning initiatives with unions across private sector industries including mining, manufacturing, ports, aged care, and associated industries.
  - Develop and work with unions to implement strategies to increase union density in the Central Queensland region.
  - Build strong community networks and partnerships to strengthen the public profile of unions in the region.
  - Lead and support the QCU Central Queensland organising team, including mentoring Organisers.
  - Provide reporting, evaluation, and recommendations on campaigns and organising outcomes.
  - Represent QCU and the union movement in community forums, media, and public campaigns.
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## **Key Selection Criteria**

### **Essential**

- Demonstrated experience in union organising and campaigning.
- Strong skills in supporting and developing workplace delegates and activists.
- Experience in coordinating campaigns across multiple unions or industries.
- Ability to develop community alliances and represent unions publicly.
- Strong leadership, mentoring, and team coordination skills.
- Commitment to union values and social justice.
- Capacity to travel and work flexible hours as required.
- Driver's licence.

### **Desirable**

- Experience in private sector industries such as mining, manufacturing, ports, or aged care.
- Familiarity with the Central Queensland region and its workforce.