

## POSITION DESCRIPTION

### Organiser (Central Queensland)

Position Title	Organiser (Central Queensland)
Organisation	Queensland Council of Unions
Reports to	QCU Assistant General Secretary and ultimately to the QCU General Secretary
Classification Level	Level 4
Salary	\$112,348.40
Employment Type	Full time fixed term (2 years)
Location	Rockhampton, with travel required throughout Central Qld

### Role Purpose

The Organiser will support the work of QCU and affiliated unions in Central Queensland by educating and assisting workplace delegates and activists, increasing union membership, and supporting campaigns across key private sector industries. The role will contribute to building the profile of unions in the region through active community organising and campaign activity.

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### Key Responsibilities

- Educate and support workplace delegates and activists to strengthen organising and campaigning capacity.
  - Assist with the development and delivery of organising and campaigning initiatives with unions across mining, manufacturing, ports, aged care, and associated industries.
  - Contribute to strategies that increase union membership and density in the Central Queensland region.
  - Participate in community organising to strengthen the public profile of unions.
  - Work collaboratively with affiliated unions and the Central Queensland team to deliver shared outcomes.
  - Report on activities, membership growth, and campaign progress.
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## **Key Selection Criteria**

### **Essential**

- Experience in or strong commitment to union organising and campaigning.
- Ability to engage and support workplace delegates and members.
- Strong interpersonal and communication skills, with the ability to work with diverse groups.
- Commitment to union values and social justice.
- Capacity to travel and work flexible hours as required.
- A drivers' licence.

### **Desirable**

- Experience in community or workplace organising.
- Knowledge of Central Queensland industries and communities.