



# Transport Workers' Union of Australia, NSW/QLD/VIC/TAS (Interim Governance) Branch

Richard Olsen Branch Secretary | P: 07 3890 3066 | E: [info@twuqld.asn.au](mailto:info@twuqld.asn.au) | W: [www.twuqld.asn.au](http://www.twuqld.asn.au)

ABN: 80 519 643 130

## Legal Officer – Transport Workers' Union

**Employer:** Transport Workers' Union of Australia (Queensland office)

**Work Type:** Full Time

**Location:** Brisbane (Murarrie)

**Salary:** \$90,000 - \$140,000 per year

The Transport Workers' Union (TWU) is seeking a Legal Officer to join our Queensland team. Both experienced and early-career practitioners are encouraged to apply.

## About us

The TWU is one of Australia's leading campaigning trade unions, holding some of the biggest companies in the world to account over their treatment of workers, such as Qantas, Amazon and the supermarket giants.

The TWU has cemented its role as a powerful voice for aviation workers, playing an integral role in rebuilding the industry, fighting for a reset of decent jobs above and below the wing, and getting Virgin Australia back in the air after administration. Our members achieved a historic victory against Qantas in the Federal Court, Full Court of Appeal and High Court over the illegal outsourcing of 1700 workers and is gearing up for a historic fight to reset industry standards and campaign for a Safe and Secure Skies Commission.

We have recently won a groundbreaking legal system to set minimum standards in road transport, including world-first rights for gig economy workers like food delivery riders, rideshare drivers and AmazonFlex parcel couriers. This is an exciting time to join our union as we activate our membership to utilise these new precedent-setting laws and lift standards right across the industry.

Are you interested in fighting multinational corporations, fighting the legal battles for the workers who carry our country and ensuring safer skies and roads for everyone in Australia? We run comprehensive campaigns to give transport workers a powerful voice in the workplace, in the courts, in Parliament, and in the community.

## In this role you will:

- Prepare and provide legal advice to union officials and members on a range of industrial issues
- Manage your own matters within a busy legal case load including unfair dismissals, bargaining related applications and matters and industrial disputes
- Prepare applications, evidence and written submissions to, and advocate on behalf of the TWU and its members in, the Fair Work Commission, QIRC and courts including the Federal Circuit Court.

**AUSTRALIA'S STRONGEST UNION, GIVING TRANSPORT WORKERS A POWERFUL VOICE SINCE 1888**

### SYDNEY

22 John Hines Avenue,  
Minchinbury NSW 2770  
PO Box 54 Mount Druitt, NSW 2770  
P: 1800 729 909  
E: [info@twunsw.org.au](mailto:info@twunsw.org.au)

### BRISBANE

11 Alexandra Place,  
Murarrie QLD 4172  
P: 07 3890 3066 or 1800 804 533  
E: [info@twuqld.asn.au](mailto:info@twuqld.asn.au)

### MELBOURNE

52-56 Rouse Street,  
Port Melbourne VIC 3207  
P: 1300 727 614  
E: [info@twu.asn.au](mailto:info@twu.asn.au)



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- Assist in developing and maintaining industrial instruments including state awards, contract determinations and enterprise agreements
- Prepare submissions to, and appear before, parliamentary inquiries
- Attend meetings from time-to-time with members, officials, members of Parliament, other unions, or employers as a representative of the TWU
- Contribute to political strategy aimed at promoting the interests of TWU members
- Other duties as required

## We are seeking a candidate with:

- Legal qualifications (or working towards)
- Well-developed research, analytical and problem-solving skills
- Strong interpersonal, verbal and written communication skills
- Good organisation and administrative skills, including case management and complying with legislative deadlines
- The ability to work under pressure, prioritise and multi-task
- A strong commitment to labour values
- A sound understanding and working knowledge of the *Fair Work Act 2009* and some understanding of the *Industrial Relations Act (2016)(QLD)*
- Prior experience working for a trade union or in an in-house role with exposure to industrial relations or employment law (not essential but will be well regarded)

Final salary will be commensurate with experience and assigned responsibilities. RDOs, 15% superannuation and other benefits apply.

This is an exciting opportunity for an individual with a commitment to union values to work in a dynamic and challenging role. If you have any questions surrounding the role, please email [amy.proffitt@twuqld.asn.au](mailto:amy.proffitt@twuqld.asn.au) or call [0409 473 589](tel:0409473589).

To apply, forward a cover letter and CV addressed to Josh Millroy, by email to: [amy.proffitt@twuqld.asn.au](mailto:amy.proffitt@twuqld.asn.au)

Applications close on Friday 10th October, 2025.

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