



FACT SHEET | MODEL CODES

WHAT ARE MODEL CODES?

Queensland's Codes of Practice are developed in consultation with industry and unions. As a result, they are often stronger and more comprehensive than the model Codes developed by Safe Work Australia in Canberra, because they reflect the specific risks and conditions of Queensland workplaces, as well as address our public safety issues.

But the LNP Government wants to remove all Queensland-specific Codes and replace them with model Safe Work Australia Codes, a move that would weaken current protections for workers.

For example, Queensland's Code on managing psychosocial hazards requires employers to implement proactive control measures to eliminate or minimise risks, such as redesigning jobs to reduce exposure to traumatic stress. In contrast, the Canberra-based model Code emphasises policies and procedures to manage traumatic stress rather than requiring the same level of practical risk controls.